



# OPEIU Nurses Council

*A subdivision of OPEIU, AFL-CIO*

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## WHAT WE DO

The OPEIU Nurses Council (ONC) is committed to giving a voice to nurses and speaking to the issues unique to the nursing profession.

A council of nurses and for nurses, ONC is leading the fight for safer, better and more just workplaces – for our members and our patients.



ONC nurses on Capitol Hill to lobby Congress for nurse-to-patient staffing ratios.

# MISSION STATEMENT

The OPEIU Nurses Council (ONC) was established by OPEIU nurses to give them a voice on the issues that impact their profession. ONC fosters a climate of **professionalism** within the nursing community, promoting **best practices** regarding patient care, **safety** concerns and **compensation** issues.

ONC educates its members and allies and advocates for legislation to improve working conditions and patient care. Including measures that address nurse-to-patient ratios and violence against health care workers.

ONC is committed to advancing the professional image of nurses.





# NURSES' ISSUES AFFECT US ALL

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The causes championed by ONC nurses and, indeed, all union nurses, are issues that have a direct impact on the patients, families, and communities we serve.

## SAFE STAFFING

ONC is committed to pressuring hospitals and lawmakers to enact safe staffing requirements with nurse-to-patient ratios and the elimination of mandatory overtime. It has been proven that patient outcomes are greatly improved when a nurse is not assigned more patients than they can safely care for.

## WORKPLACE VIOLENCE

The most recent study conducted by the U.S. Department of Labor reported that 13 percent of days away from work in the health care and social assistance sectors were due to workplace violence. The ONC is committed to stamping out violence against nurses, because no one should fear for their safety when helping patients heal.



*ONC members lobbying Congress at the U.S. Capitol.*



*Members of the Nurses Honor Guard pay tribute at nurses' funerals or memorial services by officially releasing them of their nursing duties.*

# WHY WE DO THIS

No one is better equipped to advocate for nurses than nurses themselves. The ONC recognizes the value of:

- Collective action
- Solidarity
- Justice in our workplaces
- Legislative advocacy



# CONTACT ONC

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